



Summary of Changes
2026-2027
North River Collaborative
Personnel Policy and Procedure Manual

Page 7 - Support Staff Coverage Compensation

Page 9 - Support Staff Roles/Expectations

Page 17 - Drug/Alcohol Testing Procedures

Page 24 - Probationary Period for New Staff

Page 27 - Email and Communication Expectations

Page 34-46 - Title VI and Title IX Coordinator Update, Impartial Decision Maker Role

Page 72 - Bereavement Update-Family Members and Additional Travel Time

Pages 74 - FMLA Holiday/Snow Day Clarification

Page 79 - Workers' Compensation Filing Process

Page 81 - Current Mileage Reimbursement Rate