



**North River Collaborative Board of Directors
Board Minutes
November 7, 2025**

Present: Paul Tzovolos, Marie Grable, Ellen George, Kelli O'Brien-McKinnon, Julie Hamilton, Joseph Baeta, Ryan Powers, Mark Bodwell, Felicia Moschella, Gina Williams, Alan Cron, Lori Jodoin, Jeffrey Szymaniak

Absent: Matthew Ferron

I. **Call to order**-Chairperson Julie Hamilton called the meeting to order at 9:04 and asked for a motion to go into executive session.

II. **Executive Session**

Pursuant to M.G.L. c. 30A, § 21(a))(2) "to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel"

Motion: Jeff Szymaniak made a motion to go into executive session Pursuant to M.G.L. c. 30A, § 21(a))(2) "to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel" . Felicia Moschella seconded the motion. Motion carried unanimously by roll call vote.

Motion : Jeff Szymaniak made a motion to conclude executive session and reconvene into open session. Ryan Powers seconded the motion. Motion carried unanimously by roll call vote.

III. **Approval of Minutes**

1. **June 6, 2025**

Motion: Mark Bodwell made a motion to accept the board minutes of June 6, 2025. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

2. **September 19, 2025**

Motion: Jeff Szymaniak made a motion to accept the executive session minutes of June 6, 2025. Ryan Powers seconded the motion. Motion carried unanimously by roll call vote.

IV. **Discussion Action Items**

A. **FY26 Budget Update**- Ellen George updated the Board on the FY26 budget as October 31, 2025.:

- Transportation continues to perform well
- The new team at North River School is in the process of rebuilding the enrollment numbers with approximately 8 referrals pending at this time.
- The Learning Center program currently shows a deficit due to frontloaded costs such as rent and unexpected safety related materials and supplies.
- Medicaid is trending upward with some close work between our team and the Silver Lake Regional School system.. We are also in preliminary conversations with member

district West Bridgewater Public Schools.

- The correct revenue numbers in the Therapy line: Budget Revenue is \$492,276, Actual Revenue \$323,749 leaving the revenue difference at **(\$168,527)** and the revenue over expenses at **(\$96,551)**.

Motion: Jeff Szymaniak made a motion to accept the FY26 Budget update. Mark Bodwell seconded the motion.. Motion carried unanimously by roll call vote.

B. FY26 OPEB Trust Treasurer Report- Paul Tzovolos reviewed Treasurer Arthur Sullivan's OPEB Trust Reports for FY25. Mr. Tzovolos advised the Board that Mr. Sullivan believes the current portfolio is well invested through Rockland Trust Investment Management. Mr. Sullivan advised that while Rockland Trust's IMG strategy has served NRC well, sound modifications can be implemented should the Board determine that it is prudent to do so.

Motion: Jeff Szymaniak made a motion to accept the FY25 OPEB Trust Treasurer Report. Ryan Powers seconded the motion. Motion carried unanimously by roll call vote.

C. Acceptance of Staff Resignations, Hires, Terminations and Changes in Contract

Motion: Alan Cron made a motion to accept the staff resignations, hires, terminations and changes in contract. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote,

D. NRC Tuition and Services Billing Policies: Paul Tzovolos reviewed the NRC Tuition and Services Billing Policies highlighting the change in service language. The policies include clarifying language in the billing policy for Transportation and Independence Academy.

Motion: Ryan Powers made a motion to accept the NRC Tuition and Services billing policies. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

E. Approval of up to a \$46,000 Expenditure from the NRC Capital Fund for the purpose of a parking lot expansion and parking lot safety lighting at the North River School: Paul Tzovolos reviewed the proposed expansion of the North River School Parking lot to add additional spaces for Transportation and staff as well as better safety lighting.

Motion: Ryan Powers made a motion to approve the expenditure of \$46,000 for the expansion of the North River School parking lot and the addition of safe lighting. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

F. Approval of the terms of the Executive Director Contract;

Motion: Ryan Powers made a motion to approve the terms of the Executive Director's contract. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

V. Informational

- A. DESE Collaborative Financial Review
- B. Quarterly Report (July, August, September, 2025)
- C. Massachusetts Organization of Educational Collaboratives (MOEC) MASS/MASC Conference Educational Collaborative Welcome Session
- D. Adaptive Equipment Donations

1. LC Parent of BA-Nimbo Walker (approx. \$275)
2. LC Parent of BP-Lecky MyWay Gait Trainer (approx. \$5,000)
3. LC Parent of RC-R82 Mustang Gait Trainer (approx. \$2,300)

Motion: Ryan Powers made a motion to adjourn. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

Meeting adjourned at 9:25 A.M.

Respectfully submitted by:
Ryan Powers, Board Secretary
NRC Board of Directors