



Summary of Changes  
2025-2026  
North River Collaborative  
Personnel Policy and Procedure Manual

---

Page 7 - Timesheet Statement for Work Above Base Contract

Page 8 - Annualized Pay Information

Page 22 - Discipline List Updates to Include Marijuana

Page 26 - Professional Dress Policy Updates

Page 33 - Social Gatherings Information

Page 62 - Correction of Workday Hours to Add Up to a Total of a Seven Hour Workday

Page 64 - Sick and Personal Leave Proration Charts Based Upon FTE

Page 66 - Vacation Leave Prior to or After a Holiday to Match Personal Leave Procedure

Page 67 - Sick Leave Purpose Updates to Include Mental Health

Page 79 - Course Reimbursement Process Updates, RBT/ASL/Braille Training Updates

Page 81 - Materials/Supplies Reimbursement Information