



North River Collaborative Board of Directors

Friday March 3, 2023, 9:00 AM Via Zoom Meeting ID#:81037661763, Password#84550

Minutes

**Present:** Christine Godino, Jeff Szymaniak, Mark Bodwell, Peter Schafer, Alan Cron, Julie Hamilton, Liz Legault, Clarice Doliber

**Absent:** Tom Raab and Julie Hamilton, Bridgewater-Raynham Representative

I. **Call to Order:** Chairman Peter Schafer called the meeting to order at 9:05 AM

II. **Approval of Minutes-December 16, 2022**

**Motion:** Liz Legault made a motion to approve the minutes of December 16, 2023. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

III. **Approval of Warrants**

**Motion:** Jeff Szymaniak made a motion to approve the warrant. Liz Legault seconded the motion. Motion carried unanimously by roll call vote.

IV. **Discussion/Action Items**

A. FY24 Budget Presentation-First Reading- Board binder delivered prior to Board meeting- Budget Power Point-Enc. A-Clarice presented the first reading of the FY24 budget. Clarice reviewed the following:

- 2.5% salary increase for everyone except drivers and monitors in FY24 which equals the average of settled teaching contracts for member districts from FY24 with adjustment for FY23
  - The recommendation of a step 7 for LPN's due to comparable salaries
  - An additional 1% salary increase recommended for the Business Manager, Learning Center Coordinator, Tech Coordinator, Transportation Coordinator, HR Coordinator due to comparable salaries
  - BHI and SWI Coordinators shall receive a 7.4%/10.2% increase based on comparable salaries
  - Total cost for additional raises beyond 2.5% equals \$22,636
  - A 6% tuition increase for the North River School for FY24 will be 53,\$447, the Learning Center Autism program will be \$65,124 and the Multiple Disabilities program will be \$68,053
  - District Services will have rates increased between 3% and % % for FY24
  - Summer Work and Learning will have a 4% increase
  - SWI will have a 5% increase and
  - BHI will have a 6% increase
  - \$600,000 in capital expenditures will be set aside to replace transportation vans and as contingency for current and additional programs
  - \$150,000 will be set aside for OPEB
  - Salary Assumptions equals \$294,548
  - Other assumption include 10% increase for utilities, auto insurance, professional and general liabilities (plus \$50,000) and a 6% increase budgeted for health insurance
  - The FY24 budget will be \$15,876,195 which is a 1.4% decrease (\$229,294) from FY23
1. Treasurer Certification of FY24 Budget-Enc. B-Art Sullivan, Treasurer for NRC certified the FY24 Budget after his review.

## **B. February Financials**

**1.General Fund Revenue and Expense Projection-Enc. C-** Marc Wright reviewed the General Fund Revenue and Expense Projection and stated that the current position as of February is a \$396,583 surplus due to increased enrollment in the North River School and Learning Center Autism Programs as well as the pay off of vehicles loans and the North River School mortgage.

**Motion:** Christine Godino made a motion to accept the General Fund Revenue and Expense Projection. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

- C. Availability of Space for Classrooms for FY24- Clarice advised the Board that East Bridgewater High School and West Bridgewater Highschool as well as Bryantville were confirmed for space availability FY24. She noted that she is still waiting for Easton Public Schools to confirm the space NRC currently rents for elementary and middle school.
- D. Union update-Clarice advised the Board that the union vote went in favor of the union 35 to 30 with 21 employees not voting. Clarice told the Board she is preparing for arbitration on the collective bargaining agreement.
- E. Legal Workshop for August? The Board advised they were interested in a legal workshop with an August timeframe. Clarice will contact Murphy, Hess, Toomey and Lehane, LLP to set the workshop up.
- F. Update on Executive Director Search- Peter Schafer advised the Board that there are two finalists that will be interviewed by the full Board on March 10, 2023 at 9:00AM. During the week of March 6<sup>th</sup>, 2023, the candidates will tour the NRC programs with Clarice Doliber.
- G. 2023 Municipal Cybersecurity Awareness Grant Program Award Letter-Enc. D- Clarice shared with the Board that NRC is the recipient of the Municipal Cybersecurity Awareness Grant.
- H. Acceptance of Staff Resignations, Hires, Terminations, and Changes in Contract- Acceptance of the resignation of Executive Director Clarice Doliber effective June 30, 2023.**

**Motion:** Jeff Szymaniak made a motion to accept the staff resignations, hires, terminations and changes in contract as well as the acceptance of Clarice Doliber's resignation as the Executive Director effective June 30, 2023. Liz Legault seconded the motion. Motion carried unanimously by roll call vote.

### I. Other Matters of Interest to Board Members

- Lis Legault inquired as to the status of legal issues. Clarice advised that all legal matters have been settled.

## **V. Informational**

### Professional Development Offerings

**Motion:** Liz Legault made a motion to adjourn. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

Meeting Adjourned at 9:45AM

Respectfully submitted by:  
Thomas Raab, Board Secretary  
North River Collaborative Board of Directors