



North River Collaborative Board of Directors
Friday, November 18, 2022, 9:00 AM Via Zoom
Minutes

Present: Clarice Doliber, Marc Wright, Peter Schafer, Matt Ferron, Jeff Szymaniak, Mark Bodwell, Liz Legault, Alan Cron, Christine Godino, Julie Hamilton, Tom Raab,

Special Guest: Paulajo Gaines, DOE

Absent: Derek Swenson

I. Call to Order: Chairman Peter Schafer called the meeting to order at 9:03 AM

II. Approval of Minutes-September 23, 2022

Motion: Jeff Szymaniak made a motion to approve the minutes of September 23, 2022. Liz Legault seconded the motion. Motion carried unanimously by roll call vote.

III. Approval of Warrants

Motion: Liz Legault made a motion to approve the warrants. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

IV. Discussion/Action Items

A. October Financials

- 1. FY22 General Fund Revenue and Expense Projection -Marc Wright:** Mark reviewed the October financial projection and advised the board that the position of the Collaborative is doing well with enrollment going well. Marc added that he is going to start running the projection on the 25th of each month as it will be a fairly accurate picture of the monthly financials. Marc also advised that the audit went well, and he will talk more about that in December at the next meeting.

Motion: Liz Legault made a motion to accept the FY23 General Fund and Revenue and Expense Projection. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

- B. Independence Academy Update:** Clarice shared Independence Academy's "Redefining Recovery: A continuum of support for adolescents" in which the available programming offered by Independence Academy is defined. Jeff Szymaniak asked Clarice to get the current enrollment for the Recovery High School and asked if Ryan can come to the next Board meeting. Liz Legault asked if Ryan had a vaping program. Matt Ferron offered that Ryan had put together a program for vaping during the 10-day suspension program for some Hanover students that was very successful.

C. Transportation Update

- 1. Recruitment of Assistant Transportation Director due to retirement of Andrew Briggs-** Clarice advised the Board that due to the retirement of Andrew Briggs, the Transportation Department has hired a new Assistant transportation Director, Deborah Thomson, Deborah will start December 12, 2022.
- 2. Settlement of case of terminated employee-**Clarice reviewed the separation agreement that has been agreed upon between the Teamsters Local 653 and North River Collaborative.
- 3. Decertification of Union-**Clarice advised the Board that a petition to decertify the Union has been presented to the Department of Labor. A pre-hearing conference will be held via WebEx on Thursday, December 15, 2022, at 10 AM and the hearing is scheduled for Tuesday, January 3, 2023, at 10AM at the Department of Labor in Boston.
- 4. Van Availability-**Clarice asked the Board if any of their districts was in need of any vans as NRC Transportation is selling a few surplus vans. Liz Legault said she may have an interest and would get back to Clarice.

- D. Payroll issue with recently resigned employee referred to Murphy, Hess, Toomey & Lehane-Clarice reviewed the payroll issue with a recently resigned employee who was overpaid due the timing of his resignation by \$3,907.28. NRC's attorney has advised to let the issue go and take it as a loss.
- E. Diversity, Equity, and Inclusion Coordinator- Christine Godino asked the Board if there was interest in North River Collaborative hiring a Diversity, Equity, and Inclusion Coordinator that could be used by all the member districts. She suggested possible grant monies could be used to pay or supplement the cost. Most of the Board members agreed they would have a use for such a coordinator. Clarice will schedule a meeting with the Board in December to further discuss.

F. Acceptance of Staff Resignations, Hires, Terminations, and Changes in Contract

Motion: Liz Legault made a motion to accept the staff resignations, hires, terminations, and changes in contract. Jeff Szymaniak seconded the motion. Motion carried unanimously by roll call vote.

- G. Executive Director Search: Chairman Schafer asked the Board about the preferred process for the new executive director search. The consensus was that there is no need to hire a search firm. The search should begin in January and will be conducted by the Board's Personnel and Evaluation Committee along with members from the Collaborative. Peter advised that it should be posted on January 3, 2023.
- H. Other Matters of Interest to Board Members: Alan Cron invited interested members to a convocation with Dr. Warren for the "Culturally Competent Teacher" on December 1, 2022.

V. Informational

- A. Professional Development Offerings: Clarice asked if there was anything the districts were looking for in addition to the current offerings.

Motion: Liz Legault made a motion to adjourn the meeting. Matt Ferron seconded the motion. Motion carried unanimously by roll call vote.

Meeting adjourned at 9:45 AM

Respectfully submitted by,

Thomas Raab, Secretary
NRC Board of Directors