



North River Collaborative Board of Directors Meeting Minutes

Thursday, March 19, 2020 1:00PM via ZOOM

Present: Stephen Donovan, Mike Laliberte, Clarice Doliber, Alan Cron, Liz Legault, John Marcus, Julie Hamilton, Derek Swenson, Patty Oakley, Peter Schafer, Matt Ferron, Christine Godino

Absent: Jeff Szymaniak

I. Call to Order: The Meeting was called to order at 1:07 PM via ZOOM

II. Approval of Minutes March 6, 2020

Motion: Alan Cron made a motion to approve the Board minutes of March 6, 2020. Derek Swenson seconded the motion. Motion carried unanimously by roll call vote: Alan Cron-yes, Peters Schafer-yes, Liz Legault-yes, Derek Swenson-yes, Patty Oakley-yes, John Marcus-yes, Julie Hamilton-yes, Matt Ferron-yes, Christine Godino-yes

III. Approval of Minutes for Health Insurance Retirees Trust March 6, 2020

Motion: Patty Oakley made a motion to approve the Health Insurance Retirees Trust meeting minutes of March 6, 2020. Matt Ferron seconded the motion. Motion carried unanimously by roll call vote: Alan Cron-yes, Peters Schafer-yes, Liz Legault-yes, Derek Swenson-yes, Patty Oakley-yes, John Marcus-yes, Julie Hamilton-yes, Matt Ferron-yes, Christine Godino-yes

I. Approval of the Executive Session Minutes March 6, 2020-not to be disclosed until all matters are settled

Motion: John Marcus made a motion to approve the Executive Session Minutes of March 6, 2020 and not to be released until all matters are settled. Liz Legault seconded the motion. Motion Carried unanimously by roll call vote: Alan Cron-yes, Peters Schafer-yes, Liz Legault-yes, Derek Swenson-yes, Patty Oakley-yes, John Marcus-yes, Julie Hamilton-yes, Matt Ferron-yes, Christine Godino-yes

IV. Discussion/Action Items

A. FY21 Budget Presentation-Second Reading and Approval

Motion: John Marcus made a motion to approve the FY21 NRC Budget. Alan Cron seconded the motion. Motion carried unanimously by roll call vote: Alan Cron-yes, Peters Schafer-yes, Liz Legault-yes, Derek Swenson-yes, Patty Oakley-yes, John Marcus-yes, Julie Hamilton-yes, Matt Ferron-yes, Christine Godino-yes

B. Approval to purchase up to and not to exceed \$900,000 in Vehicles for FY21 Transportation-[Mike]

Motion: Liz Legault made a motion to approve the purchase for up to and not to exceed \$900,000 in vehicles for FY21. Peter Schafer seconded the motion. Motion carried unanimously by roll call vote: Alan Cron-yes, Peters Schafer-yes, Liz Legault-yes, Derek Swenson-yes, Patty Oakley-yes, John Marcus-yes, Julie Hamilton-yes, Matt Ferron-yes, Christine Godino-yes

C. **Impacts of Closure on NRC:** Steve addressed the impacts of the current closures due to the COVID-19 virus on the Collaborative:

- The Almshouse is open with a rotating schedule and people are working from home.
- The Professional Development scheduled dates are being pushing back dates for professional Development opportunities.
- Clarice Doliber reviewed what NRC programs were doing to help keep a continuum of work for students. Work was sent home on Friday March 13, 2020. All teachers and coordinators are reaching out to students and families. Clarice advised that the programs are trying to keep it simple, recognizing that the students' needs are unique.
- Steve asked the Board for direction with regards to continuing to pay hourly employees. Steve also posed the question as to how NRC will Transportation staff. Steve offered three options:

Option 1

*Pay all salaried employees as if there is a full school year and according to their work schedules (even if there ends up not being a full school year).

*Pay paraprofessionals as if they were salaried and as if there is a full school year and according to their work schedules (even if there ends up not being a full school year).

*Pay drivers and monitors for the 3 week and 1 day closure (see MOU for the drivers and monitors).

*Pay all other hourly employees according to their work schedules with days counting if they actually come into work or work from home (where possible).

*Reconvene the Board to further discuss the matter for the drivers and monitors if the closure is extended.

Option 2

*Same as option 1 except pay paraprofessionals and other hourly employees for the 3 week closure as if they worked during the three week and 1 day closure and reconvene the Board at a later date to further discuss payment for the rest of the year if there is a further closure as more may be known over the next few weeks to help inform the Board's decision.

Option 3

Either Option 1 or 2 for all staff except for drivers and monitors AND pay drivers and monitors for 1 or 2 weeks plus 1 day with the caveat that any further extension of the closure will add additional days of payment up to a max of the 3 week and 1 day closure (for example: pay drivers and monitors for 11 of the 16 days of the closure and if it the closure extends 5 more days, then pay them the remaining 5 days of the original closure).

V. Executive Session

Motion: Patty Oakley made a motion to close the open session and go into executive session to discuss strategy with respect to collective bargaining or litigation is an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares and to reconvene into open session. John Marcus seconded the motion. Motion carried unanimously by roll call vote: Alan Cron-yes, Peters Schafer-yes, Liz Legault-yes, Derek Swenson-yes, Patty Oakley-yes, John Marcus-yes, Julie Hamilton-yes, Matt Ferron-yes, Christine Godino-yes

Steve opened the discussion reviewing the proposed MOU

- Liz Legault asked why the MOU contained compensatory services.
- Mike Laliberte explained that he had contacted five collaboratives and that they are paying their drivers only for delivering meals.
- Chris Godino shared that her district is paying drivers who are doing food service and that they are not being paid extra.
- Matt asked what the options are for some of our clients for payments and asked about the possibility for reimbursement for Transportation. Mike advised that the guidance says no gas and no maintenance reimbursement for Transportation, but guidelines are changing.

- Steve advised that if there are no payments to collaboratives and private schools it will destroy them causing them to possibly shut down.

Motion: Liz Legault made a motion to close the executive session and to reconvene into open session. Peter Schafer seconded the motion. Motion carried unanimously by roll call vote: Alan Cron-yes, Peters Schafer-yes, Liz Legault-yes, Derek Swenson-yes, Patty Oakley-yes, John Marcus-yes, Julie Hamilton-yes, Matt Ferron-yes, Christine Godino-yes

Motion: John Marcus made a motion to accept the MOU to pay the drivers and monitors 3 weeks and one day and hold at that point for DOR regulations. Patty Oakley seconded the motion. Motion carried unanimously by roll call vote: Alan Cron-yes, Peters Schafer-yes, Liz Legault-yes, Derek Swenson-yes, Patty Oakley-yes, John Marcus-yes, Julie Hamilton-yes, Matt Ferron-yes, Christine Godino-yes

Motion: Liz Legault made a motion to adjourn the meeting. Peter Schafer seconded the motion. Motion carried unanimously by roll call vote: Alan Cron-yes, Peters Schafer-yes, Liz Legault-yes, Derek Swenson-yes, Patty Oakley-yes, John Marcus-yes, Julie Hamilton-yes, Matt Ferron-yes, Christine Godino-yes

Meeting adjourned at 1:40

Respectfully Submitted By:

Derek Swenson, Board Secretary