



North River Collaborative Board of Directors
Minutes for Thursday, January 7, 2021 2:00 PM Via Zoom

*In response to Governor Baker's declaration of a public health emergency and the related Emergency Executive Order dated March 12, 2020, the North River Collaborative Board of Directors shall be meeting remotely until further notice. The **Meeting ID #867 0901 1652** provided through **ZOOM** and a **Passcode of 5eVih5** will be used for this purpose.*

Present: Stephen Donovan, Matt Ferron, Clarice Doliber, Mike Laliberte, Mark Bodwell, Peter Schafer, Liz Legault, Christine Godino, John Marcus, Alan Cron, Derek Swenson, Julie Hamilton,

Absent: Jeff Szymaniak

I. Call to Order- Meeting called to order by Liz Legault at 2:09 PM

II. Discussion/Action Items

A. FFCRA Expiration-Enc A and B- Steve reviewed the proposed memorandum for COVID related absences due to the expiration of the FFCR December 31, 2020.

“If an employee is required to quarantine and remain out of work due to (1) symptoms related to COVID-19 for which s/he is seeking a diagnosis; (2) a positive COVID-19 diagnosis; or (3) a close contact (as defined by the CDC) who has a diagnosis of COVID-19 will be permitted to use his/her sick or personal time for the first five (5) days of any such absence. After the five (5) days are exhausted, the Collaborative will provide the employee with up to five (5) additional days of paid administrative leave for any absence for the above reasons. If the employee requires additional time off after this time is exhausted, s/he may use his or her sick or personal time or take unpaid leave. The Collaborative reserves the right to require documentation supporting the need for leave under this section. This additional paid administrative leave will expire at the end of the 2020-2021 school year. The Collaborative reserves the right to end this administrative leave benefit prior to that date if the financial health of the Collaborative requires it.

If the employee is able to work remotely during the period of a quarantine, and the Collaborative determines that remote work is available, the employee shall work remotely so long as s/he is able to.”

Board members offered how their districts have decided to treat COVID related illnesses of staff moving forward.

Motion: Liz Legault made a motion to approve, as written, the memorandum regarding the expiration of the FFCRA Benefits. Derek Swenson seconded the motion. Motion carried unanimously by roll call vote: Mark Bodwell-yes, Derek Swenson, John Marcus-yes, Matt Ferron-yes, Christine Godino-yes, Julie Hamilton-yes, Liz Legault-yes, Alan Cron-yes, and Peter Schafer-yes.

Motion: Peter Schafer made a motion to adjourn. Liz Legault seconded the motion. Motion carried unanimously by roll call vote: Derek Swenson, -yes, Mark Bodwell-yes, John Marcus-yes, Matt Ferron-yes, Christine Godino-yes, Julie Hamilton-yes, Liz Legault-yes, Alan Cron-yes, and Peter Schafer-yes.

Meeting adjourned at 2.15 PM.

Respectfully Submitted By:

Peter Schafer, Clerk
North River Collaborative Board of Directors